



# WORK-WISE

*Keeping you current on North Okanagan's employment scene*

## Local Leads for Job Seekers

Heritage Cannabis is hiring 10 to 15 workers for full-time temporary work, with the potential for permanent positions. Email your resume to [HR@heritagecann.com](mailto:HR@heritagecann.com) to apply.

"Due to an increased efficiency in our operations, as we now have a strong group of Supervisors and Line Leads, we have completely revamped our shift schedule(s)," shares VegPro's Sheri Austin, Human Resources & Recruiting. "The changes are positive in that we will no longer be operating on weekends (so all employees have weekends off). We will be running morning shifts and afternoon shifts, and are currently hiring nine Production Labourers for the afternoon shift," she says. The afternoon shift runs Monday, Wednesday, Thursday, and Friday from 12noon to 10pm. The new operating schedule starts Monday December 9. Send resumes to Sheri at: [sheri.austin@vegpro.com](mailto:sheri.austin@vegpro.com).

Interior Health held an online career fair in November, and close to 200 attendees dropped in looking for work. Ten recruiters did presentations in online rooms where job seekers popped in to ask questions, learn about hiring requirements, leave resumes, and then pop back out again. Strategies like this are important for Interior Health, because the Health Care industry keeps on growing. Cassandra Ritchie, Recruitment for Interior Health, says: "Over the last year we've increased our hospital beds by 40, our Long-term Care and Assisted Living beds by 86, and have staffed over 1,000 new employees, and all of those numbers are expected to continue to increase in 2020/2021." In the North Okanagan, the recruiter for Health Care Assistant positions, Sandra Hohmann, shares: "We will likely be hiring again in the new year for Armstrong/Enderby home support and Vernon home support."

Sarah Gregory, Director of HR and Administration at Kingfisher, shares some updates: "We are looking to grow another 15% this year and will be recruiting for all production positions in the New Year. This includes Cutting and Forming, Welding, Paint, and Assembly. We have also implemented a pay for performance program where your wage is reviewed every six months against knowledge gained. For every new skill/task you learn, you receive additional compensation."



Jamie Glutek, Human Resources Administrator for Sentes Automotive, shot us an email to say: "Right now we are hiring for three roles at our Vernon Nissan location: Sales Consultant, Finance Manager, and a Service Advisor." Jamie says the company's employee events are one of the most unique things about the company. "Christmas parties, BBQs, holiday gift exchanges, golf tournaments, drive-in movie nights, and more," she shares. Plus, they offer employee vehicle purchase programs and lots of other staff perks. Go to [vernonnissan.com/en/careers](http://vernonnissan.com/en/careers) to apply or visit [sentes.com](http://sentes.com) to learn more.



Four cool job titles we've seen posted in the North Okanagan over the past while — can't vouch for the coolness of the jobs themselves, but the titles are catchy:

- Bread Shredder (Armstrong Bakery)
- Brain Trainer (Oak Learning Centre)
- Sparkle Spreader (Luxury Cleaning & Co)
- Milker (Nata Farms Inc)



# News Bites for your Local Job Hunt



Whether you're an employer or a job seeker, be sure to check out the North Okanagan and Shuswap Employment and Business Fair coming up March 9 from 11 am - 5:30pm at the Splatsin Community Centre in Enderby. Last year, almost 600 visitors came through the doors, some of them landing on-the-spot jobs. Businesses can register online at [futuresbc.com](http://futuresbc.com). Job seekers, just show up!



We are sorry to hear that Tolko cut 44 more jobs from woodlands, operations, and the Vernon Office. Our thoughts are with those affected, and also with those who have lost work at Downtown Safeway and at Quality Greens. If you are facing job loss and career transition, please call us at WorkBC Vernon. There are so many services we can provide to help get you back to work. It's not an easy journey, and we'd love to walk beside you on it. Our contact details are below.



Interested in a career as a Health Care Assistant? Check out the new website [www.choose2care.ca](http://www.choose2care.ca).



True Leaf Cannabis Inc has secured licences from Health Canada to cultivate, process, and sell cannabis for medical purposes from its 40-acre campus in Lumby. It can also produce alternative cannabis products such as edibles, topicals, and capsules. More jobs on the horizon? Definitely worth keeping an eye on.



Village Green Mall is getting bus stops back again. Service is expected to start December 22, with stops just outside the entrance to the food court. Does this give you more options for your job search? More locations you could make it to? Go for it! Expand those horizons!

Barb Franklin is Manager of the Natural Value Department at Superstore. She popped in to WorkBC Vernon to tell us that her department is hiring (and most of the other departments, too). We took the opportunity to pick her brain on working at Superstore. Here's what she said:

- "There are lots of openings. I think there are openings in most departments. September we always end up losing a bunch of students, and December is super busy."

- "It's fine to apply if you don't have any work experience."

- After a certain number of hours, employees get a 10% discount on everything in the store, even clearance items. "You're on the front lines of really good deals sometimes. I get a huge savings on my grocery bill."

- Barb also shares that they have simplified their online application — "we've shortened it and made it less tricky," she says. Get rolling at [loblaw.ca/careers](http://loblaw.ca/careers) and scroll to the bottom, click on corporate stores, store jobs, then filter for Vernon (or, if you're reading this online, just click here).



Under 30 and need to make a resume? Have a job interview coming up and don't know where to start? We've got your back. Pop in to the Youth Resource Centre in the WorkBC Vernon office on the first Monday or Thursday of any month for mini workshops on everything from Resume Building and Transferable Skills to Interview Skills and Job Search Strategies.



***Have something employment-related that you want to get out to job seekers in the North Okanagan? A job fair, a new work perk, a hiring push, a wage increase, an expansion? Email [info-vernon@workbc.ca](mailto:info-vernon@workbc.ca) and let us know — we'll do our best to share your stuff.***

	Reach WorkBC Employment Services:
	3105 33 Street, Vernon BC, V1T 9P7
	250-545-2215 x 230
	<a href="mailto:info-vernon@workbc.ca">info-vernon@workbc.ca</a>

