



Issue 15: January 2020

WORK-WISE

Keeping you current on North Okanagan's employment scene

Local Leads for Job Seekers



We popped into the BC Cannabis Store hiring fair back in December. Here's what we learned:

- Vernon is set to get a BC Cannabis Store in "May-ish". It will be near Mark's Work Wearhouse and Rona.
- Jobs are online at <http://www.bcldb.com/careers>.
- They call their retail employees "Cannabis Consultants", and they hire them full-time, part-time, and auxiliary. Part-time positions pay \$21.2683 - \$24.5960 hourly.
- You must apply online, and you must include a cover letter.
- At the hiring fair we chatted with Jamie Martin, Regional Manager of Cannabis Operations. She said:
 - "First and foremost we are looking for retail and customer service experience."
 - If you have cannabis knowledge from personal experience, highlight it on your cover letter.
 - If you apply, and you don't get the job, ask why and they will provide you with feedback.
 - Submit a resume and a cover letter for every position you want. For example, if you apply for the part-time position, but could also work full-time, apply for each position separately. "We can't actually interview you for it if you don't apply for it," Jamie said.
 - "Although product knowledge is great and an asset, it's not mandatory." Pay close attention to the qualifications, and be sure to highlight those in your cover letter and resume.



Limited work experience? Here's a "will train" opportunity that might catch your eye: Ophthalmic Technicians (also known as Eye Technicians). As Barnard Eye Center recently posted: "We understand that experience in this field is rare and as such we are happy to provide all training to a compatible candidate."



The gig economy has arrived in Vernon, and we've got the apps to prove it. Below are a few local opportunities to pick up the gigs you want, when you want them.

Driver Dispatcher: According to www.ddispatcher.com, most drivers average around \$10 per delivery on restaurant orders. Drivers must have their own car with proper delivery insurance (which can average between \$25 and \$50 a month). Driver Dispatcher provides a branded t-shirt and hat (for a \$50 deposit), a thermal delivery bag, and loans out a mobile processing machine for use during shifts. Eighteen restaurants are signed up for the service so far, which was launched by Rice Box owner On Ouch earlier this year. Their website says: "Create your own schedule. You can work when it's convenient for you. You decide how many hours you work and how much you can make." They deliver for restaurants, pharmacies, gift shops, and more.



Fill Your Dishes: Restaurants currently on board include Wings and The Italian Kitchen. They are looking for drivers. How many? "Lots," laughs Sherman Dahl, President of Pretium Restaurant Group, which launched the initiative, "The more the merrier." www.fillyourdishes.com.

SkipTheDishes, InstaCart, and DoorDash are three other side hustles you can find locally if you want to round out your gigs.

News Bites to help with your Local Job Hunt



Computer skills lacking? WorkBC Vernon has partnered with the Literacy Society of North Okanagan to offer free, one-to-one computer tutoring every Friday for folks looking for work. Call 250-545-2215 x 240 to sign up for the 2pm or 3pm slots. You need to be registered with WorkBC for this service — we can help with that too!

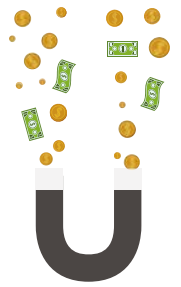
Every month at WorkBC Vernon, local employers present to local job seekers in what we call the "Job Hub". After just six months running, it's already getting results. One past participant emailed to say: "I have been with BC Hydro for almost a month now! If it wasn't for your suggestion to attend the Job Hub where Hydro was presenting, I wouldn't be here today." Job Hub is open to all job seekers, whether registered with WorkBC or not. Real Canadian Superstore will be presenting on January 15 at 9am, followed by Home Depot and the City of Vernon.



Pop in to the Village Green Mall January 5-11 from 12-4pm to chat with friendly staff from WorkBC Vernon. We'll know which stores in the mall are hiring and can help you put your best foot forward. We can also review your resume on the spot, plus you'll get the chance to spin the wheel for prizes and enter a draw for a gift basket with items from stores in the mall. See you there!

Have something employment-related that you want to get out to job seekers in the North Okanagan? A job fair, a new work perk, a hiring push, a wage increase, an expansion? Email info-vernon@workbc.ca and let us know — we'll do our best to share your stuff.

Want the chance to win \$500? What about shots at \$25 gift cards? Easy, just do this: If you are registered with WorkBC and you find/found work, call your Case Manager four times in the year (when you find the job and at 4, 24, and 52 weeks of employment) and we'll enter you into monthly draws for the \$25 gift card and an annual draw for the \$500. If you didn't have a Case Manager, but you used our Self-Serve Resource Centre, call us at 250-545-2215 x 233 and we'll enter you that way. This is our way of keeping in touch, providing support to help you keep your job, sharing your success, and inspiring others. Good luck!



Local Leads for Job Seekers (continued)...

Rider Ventures is already hiring for its May to November season. Want to be a Wildland Fire Fighter? If they hire you, they'll provide the training. Visit their website at www.riderventures.ca for more detail. Apply by Jan 31.



Orchards are starting to hire for the season. A few we've noticed include: Lotus Orchards, JM Sandher Orchards, Dass Dhand Orchards, Asam Orchards, Factors Group of Nutritional Companies Inc., and many others.

- A few fun local job titles we've run into lately:
- Cowboy! (Coldstream Ranch)
- Early Morning Shredder (shredding bread at Armstrong Bakery, not powder at SilverStar)
- Guest Whisperer (Lake City Casino)

Reach WorkBC Employment Services:
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