



WORK-WISE

Keeping you current on North Okanagan's employment scene

Local Job Leads



WorkBC Monthly Job Fair: On July 22, from 9am to 10:30am, meet three local employers to hear about the roles they've got and how to land them. The employers — McDonald's, Alexander's Pub and Liquor Store, and The Universal Group — are all hiring. The Universal Group, for example, is looking to fill 25-30 Traffic Control jobs. Call 250-545-2215 x 230 to register. You don't have to be a WorkBC Client to attend...let's pack the virtual house!

Woodtone: Looking for entry level labourers in their wood processing facility. Randy, their HR guy, shared the following:

- "We've got a ton of work going on right now. I've been hiring since March. We're extremely busy."
- Apply through Indeed.ca. If web skills aren't your strong point, you can drop off a resume at 4175 Krozier Road in Armstrong between 8am and 4:30pm.
- They have Monday to Friday shifts 7am-3:30pm and 3:30pm until midnight. "We're looking for people to crew either shift. We're not doing a rotation; we're putting you on a shift and leaving you be."
- Entry level labourers start at \$17.03 on day shift, \$18.03 on nights. After 45 shifts you go up in pay and qualify for benefits. Rates continue to go up based on the number of shifts a person works. They are unionized, so the pay increases are "carved in stone".
- "If you show up every work day in the calendar month, you'll get a \$100 bonus."
- There are 108 people on their crew right now. About 25-30 of those are women. "We absolutely make sure people get treated with respect around here."



Job News to Know



Selling It Right: The BC government has introduced a new certificate course called Selling It Right, which all cannabis store workers are required to pass in order to work in the sale of non-medical cannabis. It's a three-hour course that can be completed online for \$35. Certification is valid for two years. Talk to your WorkBC Case Manager to see if we can help.

CERB: The Canada Emergency Response Benefit (CERB) is now available to eligible workers for up to a total of 24 weeks. There are specific eligibility requirements to receive and stay on the CERB. Visit: <https://www.canada.ca/en/services/benefits/ei/cerb-application.html> to make sure you've got it right.

Opportunities Fund: Do you have a disability? Looking for work and NOT eligible for EI? The Opportunities Fund may be able to pay 50% (and up) of your wages for up to six months to help you get a job and keep it. Talk to your WorkBC Case Manager to find out more.

Employers, call an Employment Advisor at WorkBC (250-545-2215 x 206) to see if we have a job seeker eligible for the fund and ready to work for you today!



WorkBC Service Spotlight: Skills Training



Every year, WorkBC helps eligible job seekers upgrade their skills or gain new ones in order to land work that pays the bills. Training runs from upgrading Adult Basic Education (that's your English and Math type stuff) to Certificate or Diploma programs like Health Care Assistants, Heavy Duty Mechanics, Education Assistants, Pre-Apprentice Training in Plumbing and Piping and more, Office Assistants, and others.

"There are so many windows of opportunity for training depending on the Client's eligibility," says Jay Gould, WorkBC Vernon's Financial Services Manager.

The first step for an interested job seeker is to sign up for WorkBC services by calling 250-545-2215 x 230. Once registered, they will meet with an Intake Worker to review their situation and connect them with a Case Manager. Next, the Case Manager and job seeker work together to see if the job seeker is eligible for Skills Training and/or other services.

There are so many windows of opportunity for training depending on the Client's eligibility.

"Training is typically up to a year, although some courses can be up to two years," Jay explains. As he says, the only way to know for sure what you're eligible for is to make that first call to register for WorkBC services and get the ball rolling from there.

"They're expecting a wave of people needing training because of the layoffs related to Covid-19," Jay says. Over the years, Skills Training has been a successful route to take. "Over 90 percent of job seekers who WorkBC Vernon supports with Skills Training find employment in their field," Jay says.

Over 90 percent of job seekers who WorkBC Vernon supports with Skills Training find employment in their field.

Wage Subsidies Every Job Seeker Should Look Into

Businesses have been hit hard by Covid-19. If you're applying for work, help them out (and give yourself a better foot in the door) by seeing if you're eligible for a Wage Subsidy first. Here are a few:

- Wage Subsidy offered through WorkBC: For job seekers on EI, or who have been eligible for EI in the past five years, or who are eligible for the WorkBC Single Parent Employment Initiative. Call us at 250-545-2215 x 230 to see if you're a fit.
- Experience Matters: For job seekers 55 and over. <https://experience-matters.ca/workers-55/>
- Get Youth Working: For job seekers ages 17-29. <https://www.getyouthworking.ca/>
- EMPLOY is a program for youth ages 16-30 at Community Futures in Vernon. It gives employers a wage reimbursement when they hire youth right after graduation from the EMPLOY classroom. Call Angie to find out more: 250-545-2215 x 215.
- Opportunities Fund (mentioned on previous page).

Covid-19 Skills for Work

At a July Workshop, the facilitator mentioned a survey on what employers are looking for right now in job seekers. Add these to your resume if you've got them!

- Flexibility and adaptability
- Willingness to pitch in anywhere needed
- Comfort with tackling multiple roles
- Resilience
- Creativity to solve shifting challenges
- Eagerness to learn new technologies



Reach WorkBC Employment Services:
 3105 33 Street, Vernon BC, V1T 9P7
 250-545-2215 x 230
info-vernon@workbc.ca

